

August 28, 2013



California Coastal Commission

JOB ANNOUNCEMENT

ECOLOGIST

TECHNICAL SERVICES UNIT

ENVIRONMENTAL SCIENTIST OR SENIOR ENVIRONMENTAL SCIENTIST (SPECIALIST)

LIMITED TERM (WITH THE POSSIBILITY OF EXTENSION OR PERMANENT), FULL-TIME POSITION —

LOCATION: SAN FRANCISCO (HEADQUARTERS OFFICE-PREFERRED LOCATION)

OR DISTRICT OFFICE IN LONG BEACH, SANTA CRUZ, SAN DIEGO OR VENTURA

The California Coastal Commission is offering an exciting opportunity for a broadly-trained ecologist preferably with field and research experience in coastal plant communities who is interested in applying science to public policy decisions. The Commission has two PhD ecologists with strong marine backgrounds on staff.

The Commission regulates and plans for development within offshore waters and on land along the California coast. The Commission reviews development plans for consistency with the California Coastal Act including offshore and onshore energy activities, other offshore development and a large variety of land based development projects ranging from single family dwellings to large hotel complexes, highway projects, and power plants. The Commission also has a broad range of planning, research, and regulatory responsibilities regarding coastal wetlands and other coastal resources. Our preference is to fill the position in San Francisco. We will consider an especially strong candidate in one of the Commission's District offices listed above.

For more information about the Commission and what we do and to obtain a state application (Form 678), visit our Internet website at: www.coastal.ca.gov

The selected candidate's duties will be to:

- Perform a broad range of complex scientific staff work concerning present and future environmental policies. Will work closely with and report to the Commission senior ecologist.
- Serve as an in-house biologist providing advice to staff on a wide range of marine, wetland and terrestrial biological issues. Assist staff in permit application review and Local Coastal Program (LCP) policy review. Make site visits to locations along the entire California coast.
- Contribute to staff recommendations to the Commission and the Legislature on a wide variety of projects, and policies and issues affecting resources within the coastal zone.
- Serve as a spokesperson for science-based implementation of the Coastal Act.
- Provide training to Commission staff and local governments on a wide variety of biological issues.
- Coordinate with wildlife agencies to protect natural resources.

DESIRED SKILLS AND ABILITIES

Subject Area Knowledge — Knowledge of terrestrial, wetland, and restoration ecology and resource issues, resource management techniques and policies, and the California Coastal Act. Experience in environmental impact assessment and monitoring. Familiarity with experimental and sampling design and statistical analysis and knowledge of California plant taxonomy and plant community mapping beneficial.

Job Skills — The successful candidate must demonstrate strong scientific analytical skills and the ability to research and creatively explore complex resource issues. Effective writing and verbal communication skills

and the ability to work both independently and as a team member are critical. Candidates must be able to work cooperatively with colleagues and with other local, state and federal agency officials. The ecologist will be expected to be rigorous in identifying Coastal Act issues and pro-active in their problem-solving efforts.

Duties will be adjusted commensurate with the level at which the position is filled.

Eligibility: Current state employees or persons with current list, transfer or reinstatement eligibility in any relevant class, including Biologist (Marine/Fisheries), Biologist (Wildlife), Associate Biologist (Marine/Fisheries), Associate Biologist (Wildlife), Senior Biologist Specialist (Marine/Fisheries), Senior Biologist Specialist (Wildlife), Plant Ecologist, Coastal Program Analyst II or III, Environmental Scientist or Staff Environmental Scientist, or other equivalent transferable classification. SROA candidates will be considered.

Salary Range:

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| Environmental Scientist | \$3077 – \$5882 |
| Senior Environmental Scientist (Specialist) | \$5445 – \$6772 |

Contact:

John Dixon, Environmental Program Manager II
(707) 826-8950 or

Susan Hansch, Chief Deputy Director
(415) 904-5244

Experience & Education: Training and experience in ecology, botany, terrestrial biology, sampling design and/or resource management. Masters Degree or Ph.D. strongly preferred.

Filing: The position will be open until filled. Funding for this position is currently through June 30, 2014, but we anticipate some level of funding for fiscal year 2014/2015. We would like to fill the position as soon as possible, so it is important to file your application immediately. Applications will be screened and only those most qualified will be interviewed. No relocation expenses are offered. Submit current resume, State Application Form 678 (indicating which location) and writing sample to:

Human Resources Office
California Coastal Commission
45 Fremont Street, Suite 1930
San Francisco, CA 94105-2219
(415) 904-5430 or toll free at (866) 831- 2540

For more information about the California Coastal Commission and what we do and to obtain a State Application Form 678, visit our website at: www.coastal.ca.gov. If you have questions you may e-mail us at HumanResources@coastal.ca.gov or call the above numbers.

Equal employment opportunity to all regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age or sexual orientation. It is an objective of the State of California to achieve a drug-free state work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the state, the rules governing civil service, and the special trust placed in public servants. TDD for the Hearing Impaired (415) 597-5885